

jobdeveloper

From job creation to competence development



Context for the implementation of the project in Greece – Key Data

Presentation: Athanasios Vourlas, Senior Consultant – eniochos.CONSULTING, Heraklion-Crete
Information Workshop: Heraklion 31st March & 1st April 2016

NATIONAL AGENCY



COORDINATOR



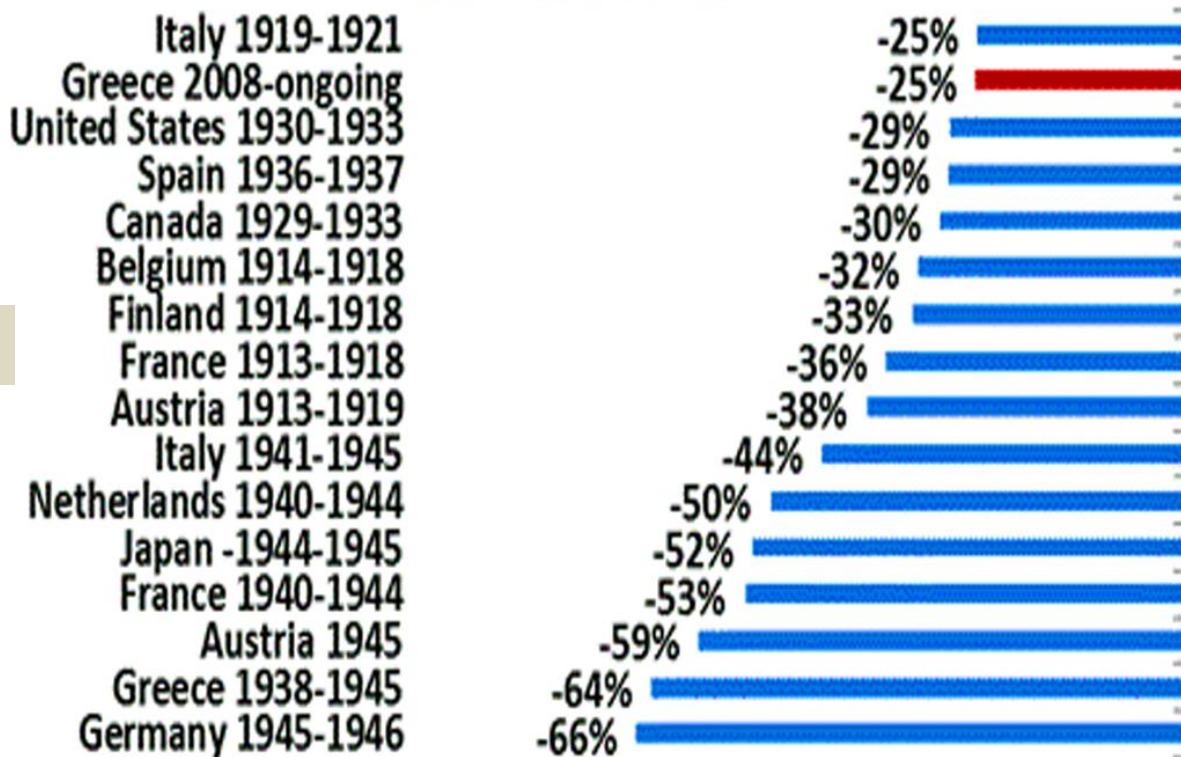
PROJECT PARTNERS IN GREECE



Worst financial crisis not related to war!

Markets  Chart of the Day

Largest falls in real GDP in (currently) advanced economies since 1870












Sources: Maddison Database, IMF

<http://www.businessinsider.com/the-worst-gdp-collapses-since-1870-2015-7>

BUSINESS INSIDER

Greece | Economic Indicators

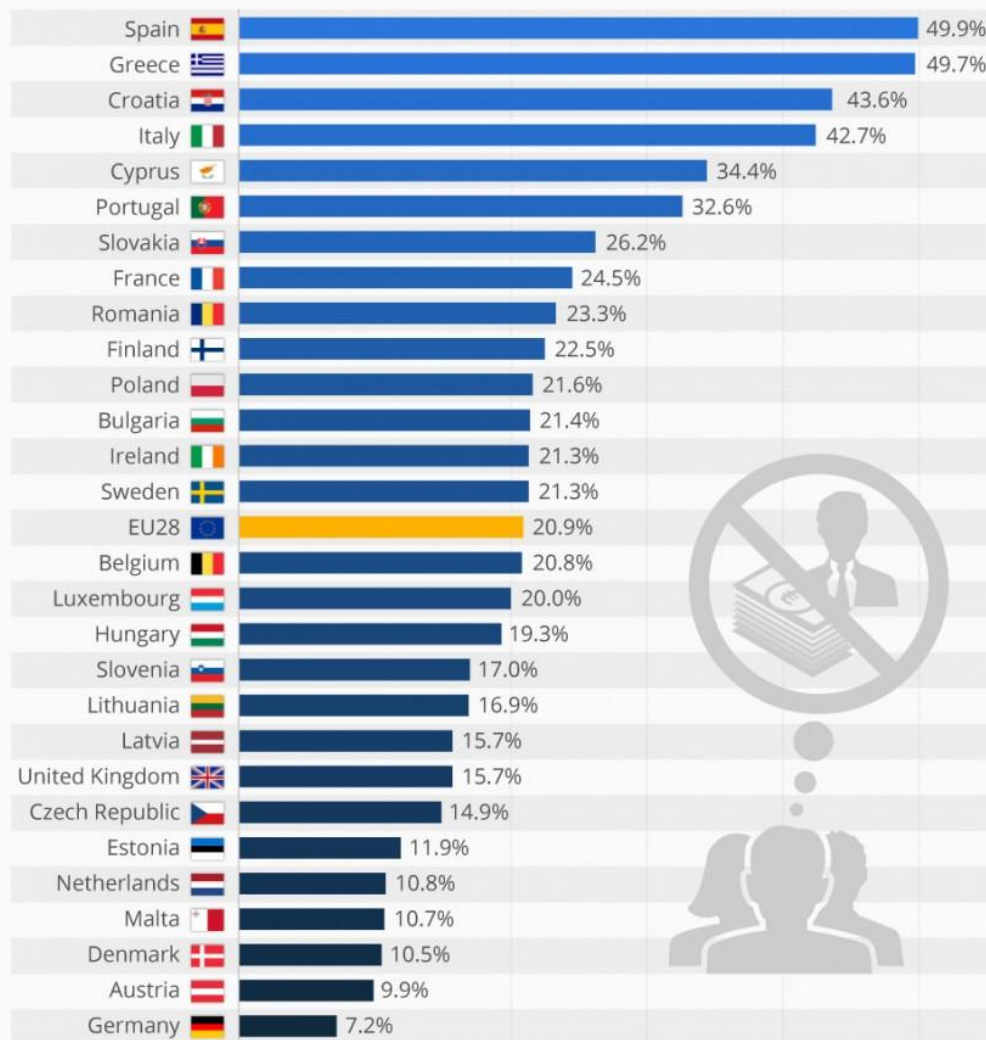
Overview	Last	Reference	Previous	Range	
GDP Growth Rate	0.1 %	Dec/15	-1.4	-4.8 : 3.1	
Unemployment Rate	23.96 %	Dec/15	24.36	7.3 : 27.88	
Inflation Rate	-0.5 %	Feb/16	-0.7	-2.9 : 33.7	
Interest Rate	0 %	Mar/16	0.05	0 : 4.75	
Balance of Trade	-1206 EUR Million	Jan/16	-1491	-4329 : -712	
Government Debt to GDP	179 %	Dec/15	175	22.6 : 177	

Markets	Last	Reference	Previous	Range	
Currency	1.13	Mar/16	1.13	0.7 : 1.87	
Stock Market	577 points	Mar/16	567	97.36 : 6355	
Government Bond 10Y	8.61 %	Mar/16	8.81	3.21 : 48.6	
GDP	Last	Reference	Previous	Range	
GDP Growth Rate	0.1 %	Dec/15	-1.4	-4.8 : 3.1	

<http://www.tradingeconomics.com/greece/indicators>

Youth Unemployment Still Unrelenting In Europe

Youth unemployment rate in the European Union in March 2015*



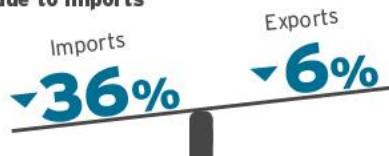
http://one-europe.info/user/files/Santino%20Santinelli/Unemployment_Europe_infographic.jpg

© StatistaCharts * Persons under 25
Source: Eurostat

statista

Results of recent empirical researches - Endeavour Greece (28 July 2015)

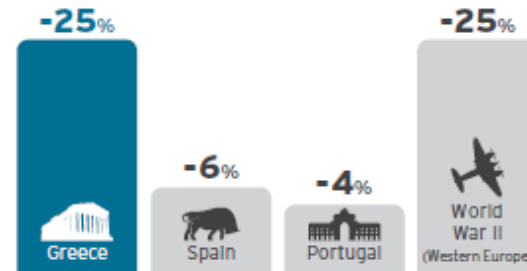
Trade balance **improved**
due to imports



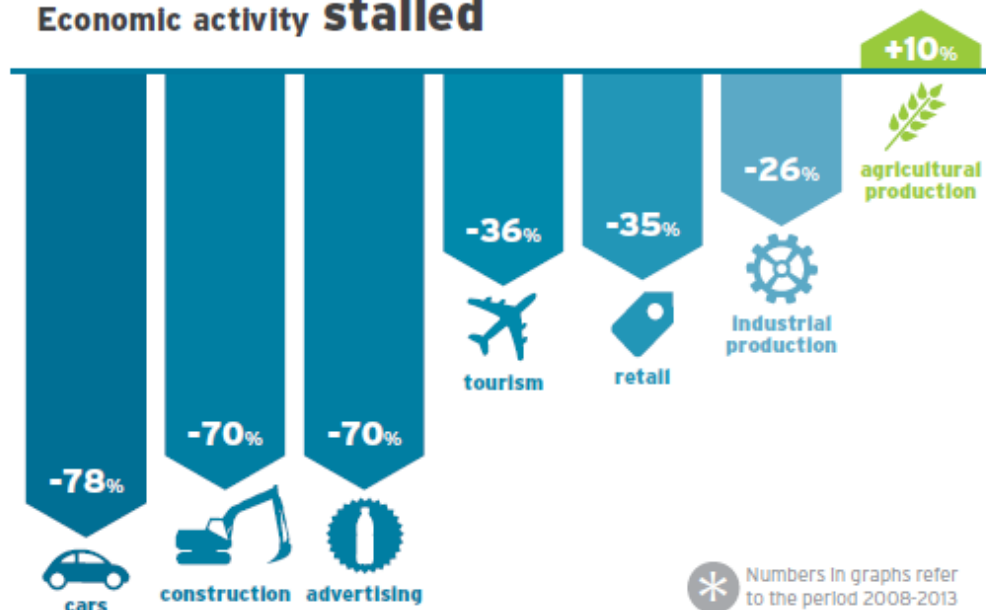
Number of new
companies
per year



Unprecedented
GDP
reduction



Economic activity **stalled**



Sectors that
held up
2008-2013



Agriculture



**Food
Manufacturing**

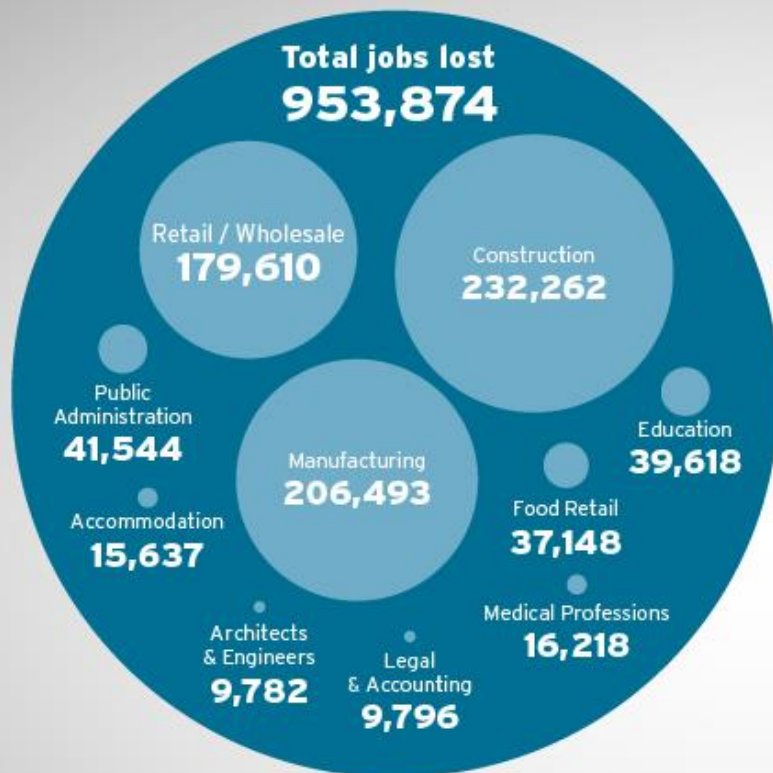


ICT

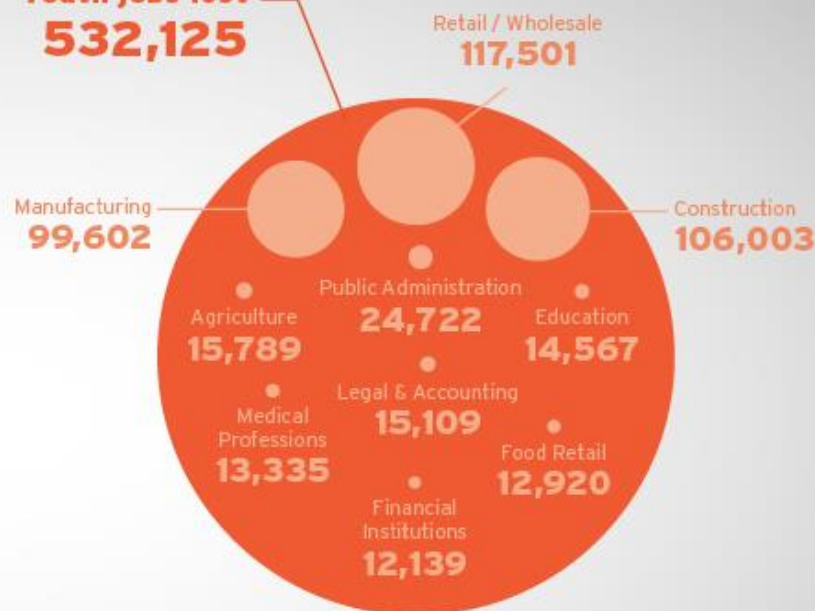
* Numbers in graphs refer
to the period 2008-2013

<http://endeavor.org.gr/wp-content/uploads/2015/07/Endeavor-Greece-Creating-jobs-for-youth-in-Greece.pdf>

ONE MILLION LOST JOBS

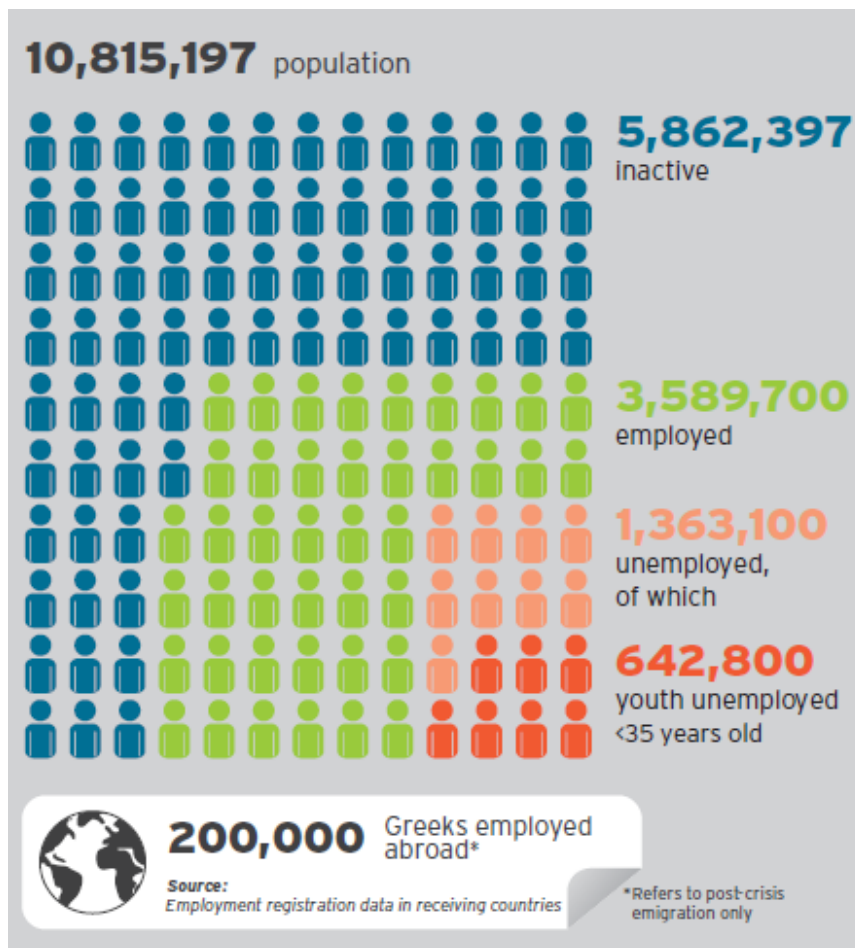


Youth jobs lost 532,125



Source: Hellenic Statistical Authority, Endeavor Analysis

<http://endeavor.org.gr/wp-content/uploads/2015/07/Endeavor-Greece-Creating-jobs-for-youth-in-Greece.pdf>











<http://endeavor.org.gr/wp-content/uploads/2015/07/Endeavor-Greece-Creating-jobs-for-youth-in-Greece.pdf>

Results of recent empirical researches - Endeavour Greece (28 July 2015)

The ten largest groups of youth unemployed

*Numbers in thousands

PREVIOUS EXPERIENCE	EDUCATION			TOTAL
	PRIMARY	SECONDARY	TERTIARY	
 No experience	16	124	124	264
 Retail/Wholesale	4	42	27	73
 Food Retail	3	25	10	38
 Construction	6	23	6	35
 Manufacturing	4	20	12	36
 Public Admin	1	12	16	29
 Education	<1	2	22	25
 Healthcare	<1	3	17	21
Other	13	46	63	122
TOTAL	49	297	297	643

265,000 in need of solid
practical experience

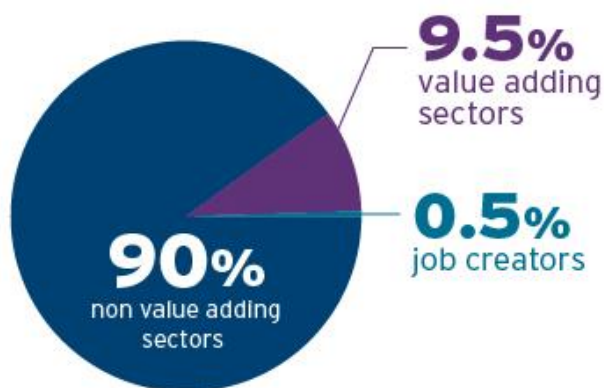
More than
150,000
in need of re-skilling to
shift sector

More than
60,000
dependent
upon recovery of infrastructure works

Source: Hellenic Statistical Authority

WHO CAN CREATE JOBS?

Majority of current companies
cannot support
job creation



Who will create the **new jobs?**

3,000 existing + **10,000 new** high-growth companies will drive job creation

1,000,000 new jobs



from new companies
from existing companies

600,000 new youth jobs



from new companies
from existing companies

Is this
possible?



3x

focus on
value-adding sectors



2x

success rate

Startups still not sufficient to address job gap

10,000

new high-growth
companies
required

<200

new startups
per year

But they are critical in establishing a new growth era

9x

increase
since 2010

80x

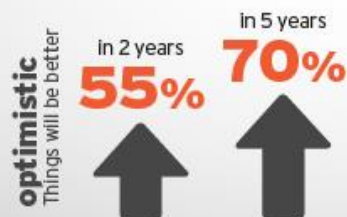
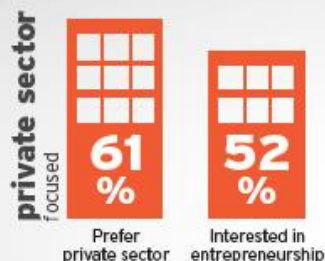
investment received
since 2010

>60

supporting
institutions

YOUTH AT THE WHEEL

The promising Greek youth



Five Groups of Greek youth



CALL TO ACTION

What is missing?

Opportunities
Better employers
Selective skill upgrade
Mobilization
Connections

What do we need to do?



Identify and focus resources on the small set of 3,000 existing high-growth companies



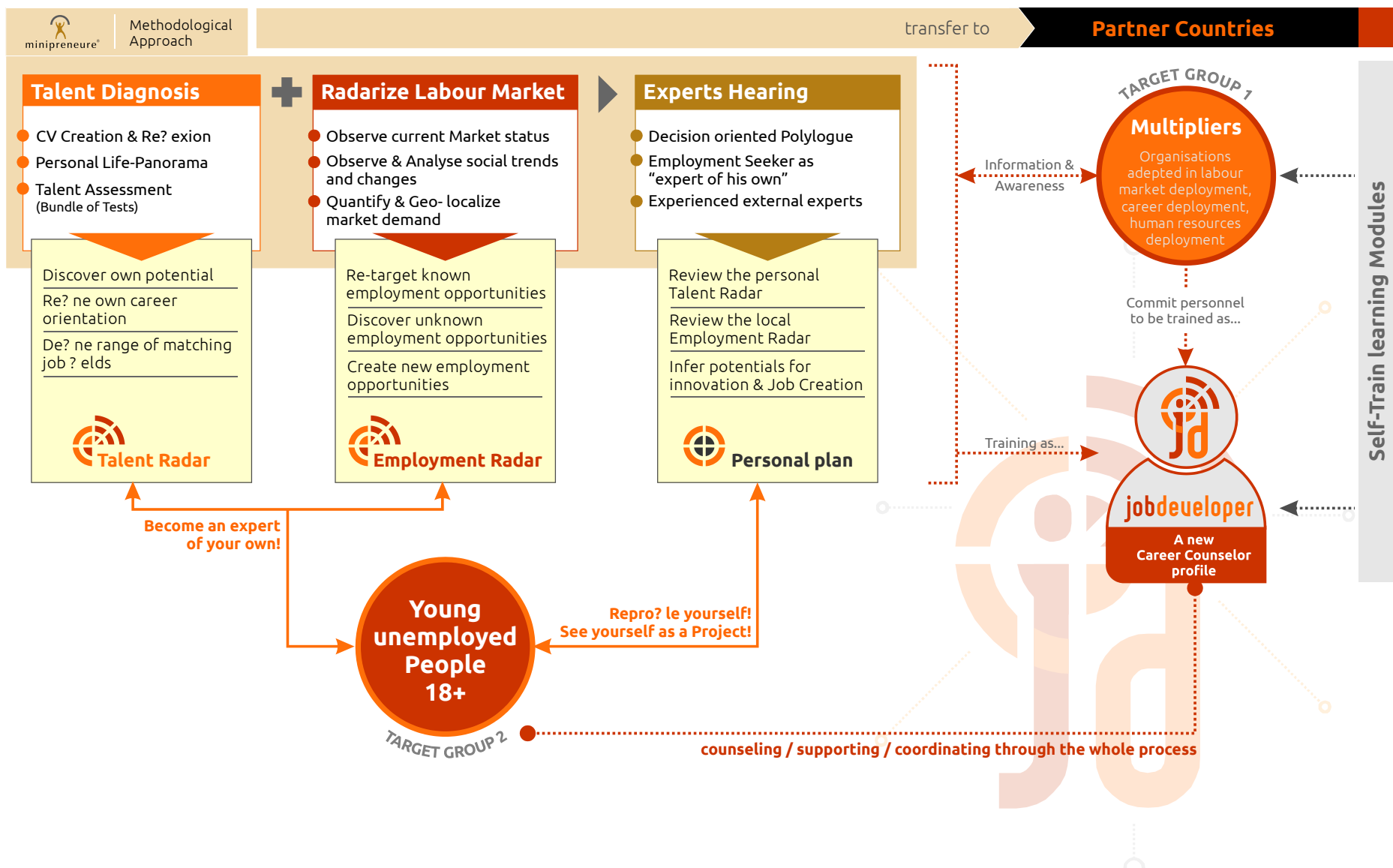
Accelerate the creation and scale-up of 10,000 new high-growth companies



Connect youth with high-impact employers and education efforts



- ▶ **reduce youth unemployment in the EU**
- ▶ **identify talented young adults**
- ▶ **forming Job Developer for instructing of young adults**
- ▶ **discover new areas of work and enhance curricula**
- ▶ **develop talents of young adults**
- ▶ **strengthen employment prospects sustainably**



Timeline of the project Job Developer

2015

- Kick-off-Meeting

2016


- Multiplier trainings
- Information Workshops
- Trainings Job Developer

2017

- Implementation Talent Diagnosis
- Implementation Employment Radar
 - ↳ Personal development plans

2018

- Project completion
 - ↳ Analysis und sustainable adaptation in Expert Workshops

A photograph of a person's lower body and legs, wearing a red pleated skirt and grey sneakers with white laces, walking on a light-colored floor. The image is partially obscured by a semi-transparent green horizontal bar at the top.

Thank you for your Attention!

Data?

GfK

Hellenic Statistics Authority (Census 2011)

Hellenic Statistics Authority (Census 2011)



openSpringer

